

State of New Jersey DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT P.O. Box 110 TRENTON, NEW JERSEY 08625-0110

BOARD OF REVIEW

ROBERT ASARO-ANGELO Commissioner

MINUTES OF REGULAR MEETING OF THE BOARD OF REVIEW **SEPTEMBER 18, 2019**

JOSEPH P. SIEBER, CHAIRPERSON

NANCY W. HUNT, VICE-CHAIRPERSON



PHILIP D. MURPHY

Governor

SHEILA Y. OLIVER

Lieutenant Governor

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BOARD OF REVIEW MEETING SEPTEMBER 18, 2019

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A regular meeting of the Board of Review was held on Wednesday, September 18, 2019 at 10:00 a.m., in Trenton, New Jersey

PRESENT: Joseph Sieber, Chairman, Nancy Hunt, Vice-Chair and William Scaglione, Executive Secretary.

In accordance with L1975, c.231, the Chairman to the Board of Review opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trenton Times, Newark Star Ledger and Courier Post and posted in the Lobby of the Department of Labor, 1 John Fitch Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

SECTION A – HEARING MATTERS

BOARD MINUTES:

Submitted for adoption are the minutes of the September 11, 2019 Board meeting.

ACTION: THE BOARD ACCEPTED TO ADOPT THE MINUTES OF THE SEPTEMBER 11, 2019 MEETING.

OLD BUSINESS:

1. CATHERINE DICKERSON

BOR DKT. 00186022

Claimant appealed the decision of the Appeal Tribunal holding a period of ineligibility as claimant was not available for work and was not active seeking work. (This case was discussed in the September 11, 2019 Board Meeting)

ACTION: THE BOARD VOTED TO TALBE THIS CASE TO BE DISCUSSED IN THE MEETING OF SEPTEMBER 25, 2019.

2. YOCHEVED KATZ

BOR DKT. 00169240

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily and claimant was not liable for a nonfraud refund. (This case was tabled in the September 11, 2019 Board Meeting)

ACTION: THE BOARD VOTED TO AFFIRM THE APPEAL TRIBUNAL DECISION AS IS. NO RE-WRITE.

A-1 VACATED APPEALS TO THE BOARD OF REVIEW

1. SANDRO MATIAS BOR DKT. 00182115

Appeal Set up in error.

2. AMBER PIERCE BOR DKT. 00165789

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

THE BOARD ACCEPTED THE ABOVE CASES AS **ACTION:** VACATED APPEALS TO THE BOARD OF REVIEW.

A-2 **DISMISSALS OF LATE APPEALS TO THE BOARD OF REVIEW**

1. GILBERTO CANIZALES BOR DKT. 00185741

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for refusing suitable work.

2. JAGDISH BHATIA

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

3. JENNIFER ROSARIO

Claimant appealed the decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund plus accrued interest.

4. SARAH MANNEH

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

5. ADRIENNE DE ROSE

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits as the claimant had reasonable assurance of reemployment between terms.

6. CRYSTAL SCHRAEDER BOR DKT. 00176610

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily.

7. BEVERLY COOPER BOR DKT. 00182438

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work and a non-fraud refund.

BOR DKT. 00184918

BOR DKT. 00184745

BOR DKT. 00185784

ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASES AS DISMISSALS OF LATE APPEALS TO THE BOARD OF REVIEW.

A-3 DENIAL OF REOPENING REQUESTS TO THE BOARD OF REVIEW

1. BRIAN TAYLOR

BOR DKT. 00181020

Claimant requests a reconsideration of the Board of Review decision affirming the Appeal Tribunal decision which held the claimant disqualified for benefits for misconduct connected with the work.

2. DAWN BACCARE

BOR DKT. 00177570

BOR DKT. 00186749

BOR DKT. 00186250

BOR DKT. 00185282

Claimant requests a reconsideration of the Board of Review decision affirming the Appeal Tribunal decision which held the claimant disqualified for benefits for leaving work voluntarily.

ACTION: THE BOARD VOTED TO ACCEPT THESE CASES AS DENIALS OF REOPENINGS TO THE BOARD OF REVIEW.

A-4 AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS

1. GRACE BOURBON

ion of the Appeal Tribunal holding the claimant

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits as the claimant had reasonable assurance of reemployment between terms.

2. JOSEPH CUJE

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

3. JOSHUA RACIN-TORRES

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

4. CHRISTOPHER KENNER

BOR DKT. 00186182

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

5. LEONARD TAYLOR

BOR DKT. 00186372

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work and liable for a non-fraud refund.

6. LUIS MONDESI

BOR DKT. 00180905

BOR DKT. 00186186

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

7. TARA WILLIAMS-SMITH

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits as the claimant had reasonable assurance of reemployment between terms.

8. CHARISSE RIZZO

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for voluntarily leaving the work.

9. SEAN KLENERT BOR DKT. 00178681

Claimant appealed a decision of the Appeal Tribunal holding the claimant disqualified for benefits for the illegal receipt of benefits as a result of fraudulent representation, liable for a refund of benefits received and fined.

10. SEAN KLENERT

Claimant appealed a decision of the Appeal Tribunal holding the claimant disqualified for benefits for the illegal receipt of benefits as a result of fraudulent representation, liable for a refund of benefits received and fined.

11. MAHMOUD JAMHOURT

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily.

BOR DKT. 00185866

BOR DKT. 00178683

BOR DKT, 00185369

12. SIOBHAN CARRASCO

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

13. BRIAN DURCANIN

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

14. LAURENCE D'ALBERTI

Claimant appealed a decision of the Appeal Tribunal dismissing the appeal of the Directors determination holding the claimant liable for a fraud refund, as a nonjusticiable issue.

15. VICTOR BAKUNOFF

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

16. BERTHONY CHARLES

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

17. CHRISTOPHER MEILI

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

18. GERALD FIELDS

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

19. DIEGO RODRIGUEZ

Claimant appealed the decision of the Appeal Tribunal holding the appeal filed timely and holding a disqualification for voluntary leaving the work.

BOR DKT. 00186460

BOR DKT. 00186487

BOR DKT. 00186712

BOR DKT. 00185703

BOR DKT. 00180947

BOR DKT. 00184596

BOR DKT. 00181711

20. GREGORY ARGENTI

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily and no disqualification for benefits for misconduct connected with the work.

21. RAHEEM PAIGE

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

22. LISA JORDAN

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

23. BERENY DIAZ

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

24. BARBARA BROBECK

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily and no disqualification for discharge for misconduct connected with the work.

25.	WANDA	GARCED
		OTHICLD

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

26. ROSE HERNANDEZ

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily and dismissing the claimant's availability for work as academic.

27. KEITH COSSABOON

The claimant appealed a decision of the Appeal Tribunal holding the employer filed a timely appeal and a disqualification of benefits for misconduct connected with the work.

BOR DKT. 00186903

BOR DKT. 00187642

BOR DKT. 00186609

BOR DKT. 00186030

BOR DKT. 00183652

BOR DKT. 00186622

BOR DKT. 00185542

28. DAVID MARINARO

BOR DKT. 00186438

Claimant appealing decision of the Appeal Tribunal holding a disqualification for voluntary leaving and holding a liability for non-fraud refund.

29. SHELLIE MOODY

BOR DKT. 00186952

BOR DKT. 00180748

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily.

30. RALPH GRIMALDI

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen due to non-registration for the hearing.

THE BOARD VOTED TO ACCEPT THE ABOVE CASES **ACTION:** AS AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS.

A-5 **REVERSALS OF APPEAL TRIBUNAL DECISIONS**

1. CARMEN COLLINS

Claimant appealed the Decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

2. MICHAEL WENTWORTH BOR DKT. 00184325

The Deputy appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily and sufficient wages to overcome the disqualification.

3. JUSTINE LOPEZ

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

4. WAI CHAN

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

BOR DKT. 00184434

BOR DKT. 00185871

ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASES AS REVERSALS OF APPEAL TRIBUNAL DECISIONS.

A-6 MODIFIED APPEALS TO THE BOARD OF REVIEW

1. ESTHER DUVAL BOR DKT. 00186972

Claimant appealed decision of the Appeal Tribunal holding a disqualification for voluntarily leaving the work.

ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASE AS A MODIFIED APPEAL TO THE BOARD OF REVIEW.

A-7 REMANDS TO THE APPEAL TRIBUNAL OR DEPUTY

1. VINCENT SERPICO

BOR DKT. 00185297

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

2. SHARNELL ROGERS

BOR DKT. 00185555

Employer appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily and no misconduct connected with the work.

3. GAROUTE ALEXIS

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

4. LUIS TIPANE

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for discharge for misconduct connected with the work and no disqualification of benefits for refusing suitable work.

5. JOSE CASTILLO

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

BOR DKT. 00186754

BOR DKT. 00183641

6. DAWN MARGESON

BOR DKT. 00186130

Claimant appealed the decision of the Appeal Tribunal holding her claim dated June 23, 2019 valid with a weekly benefit rate of \$113.00 and a maximum benefit rate of \$2,938.00.

7. ALLEN PRITCHETT

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

8. BENJAMIN RIVERA, JR.

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

9. SHERI ALBERTS

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily.

10. KEVIN MOSES

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

11. KEVIN MOSES

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

12. JUAN MUÑIZ

Employer appealed decision of the Appeal Tribunal holding no disqualification for voluntary leaving and no disqualification for discharge for misconduct.

13. DEISY AVALOS

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily and for discharge connected with the work.

BOR DKT. 00185330

BOR DKT. 00185327

BOR DKT. 00187651

BOR DKT. 00185577

BOR DKT. 00186269

BOR DKT. 00186243

14. EISEN PACHECO

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected to the work.

15. ANGIE COLON

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

16. BRIANNA RODRIGUEZ

Employer appealed a decision of the Appeal Tribunal holding no disqualification for discharge for misconduct.

17. LATEEMAH LEAVY

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily.

18. KELLY CAVACIUTI

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for gross misconduct connected with the work.

19. MONA DANIELS

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work and active search for work.

20. THOMAS GORDON

Employer #1 appealed a decision of the Appeal Tribunal holding no disqualification of benefits for voluntarily leaving work.

21. LATASHA SMITH

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

22. ROBERT ALLEN, SR.

Claimant requested a reopening from a Board of Review decision affirmed the Appeal Tribunal's decision holding a disqualification for misconduct connected with the work.

BOR DKT. 00186489

BOR DKT. 00185307

BOR DKT. 00183478

BOR DKT. 00185317

BOR DKT. 00186686

BOR DKT. 00186642

BOR DKT. 00182005

BOR DKT. 00186454

23. JEANA SIMKO

BOR DKT. 00186571

Employer appealed a decision of the Appeal Tribunal holding no disqualification for misconduct connected with the work.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS REMANDS TO THE APPEAL TRIBUNAL OR THE DEPUTY.

SECTION B - MISCELLANEOUS MATTERS/CASES FOR DISCUSSION

B-1 GABRIELA BASTIDAS

BOR DKT. 00184942

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

ACTION: THE BOARD VOTED TO AFFIRM THE APPEAL TRIBUNAL DECISION AS IS.

B-2 RUCHAMA POLLAK

BOR DKT. 00185814

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits on the ground that the claimant was not actively seeking work.

ACTION: THE BOARD VOTED TO MODIFY THE APPEAL TRIBUNAL DECISION HOLDING 1 WEEK INELIGIBLE. AND ALLOW THE LAST WEEK OF BENEFITS. REWORD THE APPEAL TRIBUNAL DECISION.

B-3 PAMELA STELLA

BOR DKT. 00186909

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for gross misconduct connected with the work.

ACTION: THE BOARD VOTED TO MODIFY THE APPEAL TRIBUNAL DECISION FROM MISCONDUCT TO GROSS MISCONDUCT DISQUALIFICATION.

B-4 AIDA RODRIGUEZ

BOR DKT. 00186800

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

ACTION: THE BOARD VOTED TO AFFIRM THE APPEAL TRIBUNAL DECISION IN THIS CASE.

SUPPLEMENTAL AGENDA CASE FOR DISCUSSION:

B-5 JANETTE ROUFAEAL

BOR DKT. 00174759

The Superior Court issued a motion which directed the Division to continue paying the claimant benefits while the matter is under appeal to the Court. (**Supplemental Agenda Case**)

ACTION: THE BOARD VOTED TO TABLE THIS CASE FOR NEXT MEETING OF SEPTEMBER 25, 2019.