

Philip D. Murphy Governor

Sheila Y. Oliver Lieutenant Governor

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
P.O. Box 110

Trenton, New Jersey 08625-0110

BOARD OF REVIEW

Robert Asaro-Angelo Commissioner

MINUTES OF REGULAR MEETING OF THE BOARD OF REVIEW DECEMBER 18, 2019

NANCY HUNT, ACTING CHAIRPERSON

WILLIAM SCAGLIONE, ACTING VICE-CHAIRPERSON



BOARD OF REVIEW MEETING DECEMBER 18, 2019

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A regular meeting of the Board of Review was held on Wednesday, December 18, 2019 at 10:00 a.m., in Trenton, New Jersey

PRESENT: Nancy Hunt, Acting Chair, and William Scaglione, Acting Vice-Chairman and Shahrazad A. Ledan, Acting Executive Secretary.

In accordance with L1975, c.231, the Chairman to the Board of Review opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trenton Times, Newark Star Ledger and Courier Post and posted in the Lobby of the Department of Labor, 1 John Fitch Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

BOARD MINUTES:

Submitted for adoption are the minutes of the December 11, 2019 Board meeting.

ACTION: THE BOARD VOTED TO ACCEPT THE MINUTES OF THE DECEMBER 11, 2019 MINUTES

OLD BUSINESS:

1. LEISLANIMILLIE SOTOMAYOR

BOR DKT. 00195501

Claimant appealed the decision of the Appeal Tribunal holding the appeal filed late with good cause and holding the claimant liable for a non-fraud refund. (This case was tabled in the meeting held on December 11, 2019 for further discussion).

ACTION: THE BOARD VOTED TO REVERSE THE APPEAL

TRIBUNAL.

SECTION A – HEARING MATTERS

A-1 VACATED APPEALS TO THE BOARD OF REVIEW

1. OMAR ALNAJAR

BOR DKT. 00162204

Employer filed an appeal of the Deputy's determination holding no disqualification for discharge from the employment.

2. CATHERINE BUONOCORE

BOR DKT. 00196559

Claimant is appealing a determination from the Director holding her liable for a non-fraud refund.

ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASES

AS VACATED APPEALS TO THE BOARD OF REVIEW.

A-2 DISMISSALS OF LATE APPEALS TO THE BOARD OF REVIEW

1. MARY MITCHELL

BOR DKT. 00190336

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter.

2. DEMETRIUS MOSES

BOR DKT. 00193486

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

3. ADALYS PEREZ

BOR DKT. 00136739

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

4. PILAR JACKSON

BOR DKT. 00190743

Claimant appealed a decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

5. PILAR JACKSON

BOR DKT. 00193928

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

6. MARYANN CAMPONE

BOR DKT. 00194665

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily and liable for a non-fraud refund.

7. KATHLEEN BUTLER

BOR DKT. 00197804

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily.

8. GLADIES WILLIAMS

BOR DKT. 00194874

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASES

AS DISMISSALS OF LATE APPEALS TO THE BOARD OF

REVIEW.

A-3 DENIAL OF REOPENING REQUESTS TO THE BOARD OF REVIEW

1. TINA R. RUSSO

BOR DKT. 00192143

Claimant requests a reconsideration of the Board of Review decision affirming the Appeal Tribunal decision holding the claimant disqualified for benefits for leaving work voluntarily.

ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASE AS

A DENIAL OF REOPENING REQUEST TO THE BOARD

OF REVIEW.

A-4 AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS

1. INGRID BURBANORIOS

BOR DKT. 00195668

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

2. THOMAS FENNELL

BOR DKT. 00195521

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

3. DINORAH MORILLO

BOR DKT. 00195016

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

4. ELIZABETH HARVEY

BOR DKT. 00195786

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

5. JAMIE SMITH

BOR DKT. 00193701

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

6. TAMMY KENOL

BOR DKT. 00195087

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

7. ROBERT HAYMAN

BOR DKT. 00194125

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

8. XZAVIOR JOHNSON

BOR DKT. 00187296

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

9. MARK SPALLUCCI

BOR DKT. 00195355

Claimant appealed a decision of the Appeal Tribunal which denied the claimant's request for a pre-date of the unemployment claim.

10. MICHAEL LOWEY

BOR DKT. 00194255

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

11. TRACEY D. FARRAR

BOR DKT. 00194966

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for leaving the work voluntarily.

12. ALESANDRA CORTES

BOR DKT. 00193171

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

13. CANDICE LESTER

BOR DKT. 00194350

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

14. SHAKEEMA ANCRUM

BOR DKT. 00194783

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits for Additional Benefits During Training (ABT).

15. DIONNE CLARK

BOR DKT. 00194652

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

16. JOSEPH SANTINI

BOR DKT. 00182445

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

17. YASMIN BEGUM

BOR DKT. 00196049

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

18. YISSELL GONELL

BOR DKT. 00195927

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

19. MAUREEN MANGOLD

BOR DKT. 00194353

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

20. ROBERT SOLORIO

BOR DKT. 00189886

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily and no disqualification of benefits for misconduct connected with the work.

21. BHUPESH PATEL

BOR DKT. 00194295

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under reporting requirements.

22. LESDIANE LAUREANO

BOR DKT. 00195044

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

23. ANDREA TOMLINSON

BOR DKT. 00182301

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

24. ANDREW BREZSNYAK

BOR DKT. 00193386

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

25. ATONIO FREEMAN

BOR DKT. 00195469

Claimant appealed decision of the Appeal Tribunal holding a disqualification for voluntarily leaving the work.

26. GERALD LAMOLA

BOR DKT. 00196799

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for Ex-Servicemen's benefits as the claimant did not have qualifying wages.

27. EVELYNNE DILLARD

BOR DKT, 00196614

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

28. TERRY THOMAS

BOR DKT. 00193573

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

29. MOUHAMADOU DRAME

BOR DKT. 0196603

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

30. CHRISTINE MCCRAE

BOR DKT. 00188420

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

31. SHONDA BUSH

BOR DKT. 00195679

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

32. HAROLD CONTI

BOR DKT. 00193537

Claimant appealed a decision of the Appeal Tribunal dismissing the appeal as late without good cause.

33. RUDOLFO ASTUDILLO

BOR DKT. 00195190

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

34. SERGIO PEREZ

BOR DKT. 00187747

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

35. JUSTIN DOYLE

BOR DKT. 00195606

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

36. JENNY CAMPBELL

BOR DKT. 00193541

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

37. ROMINA VIVAS

BOR DKT. 00188896

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

38. KYLE LAWRENCE

BOR DKT. 00174935

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

39. MARIO ROTUNDO

BOR DKT. 00196363

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

40. NYISHIA EDWARDS

BOR DKT, 00188191

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

41. ROBERT KAMINSKI

BOR DKT. 00195290

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for a period of benefits as the claimant did not report in accordance with Division regulations.

42. WILLIAM FRAMBACH

BOR DKT. 00195594

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under reporting requirements.

43. VICTORIA VELOZ

BOR DKT. 00195463

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

44. KRANTI BILLA

BOR DKT. 00192057

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

45. TODD GUIDI

BOR DKT. 00195009

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

ACTION:

THE BOARD VOTED TO ACCEPT THE ABOVE CASES AS AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS.

A-5 REVERSALS OF APPEAL TRIBUNAL DECISIONS

1. CANDICE MATTHEWS

BOR DKT. 00182779

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for benefits for refusing suitable work and liability to a non-fraud refund.

ACTION:

THE BOARD VOTED TO ACCEPT THE ABOVE CASE AS A REVERSAL OF AN APPEAL TRIBUNAL DECISION.

A-6 MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS

1. CRYSTAL SINGLETON

BOR DKT. 196000

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under ability to work and active search for work.

ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASE AS

A MODIFICATION OF AN APPEAL TRIBUNAL

DECISION.

A-7 REMANDS TO THE APPEAL TRIBUNAL OR DEPUTY

1. CATHERINE DICKERSON

BOR DKT. 00186022

Claimant appealed decision of the Appeal Tribunal holding a period of ineligibility as the claimant was not available for work.

2. SHERYL HAZEL

BOR DKT. 00195274

Claimant appealed the decision of the Appeal Tribunal holding the pension reduction as academic.

3. JASON ERAZO

BOR DKT. 00195118

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily and no misconduct connected with the work.

4. FRANCESCA FANTINI

BOR DKT. 00195604

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

5. TD MILLER

BOR DKT. 00196982

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal due non-registration for the hearing.

6. JESSICA CORTIJO

BOR DKT, 00196963

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

7. THOMAS HOWARD

BOR DKT. 00196534

Claimant appealed a decision of the Appeal tribunal holding a disqualification of benefits for misconduct connected to the work.

8. MARTIN JULIEN

BOR DKT. 00195093

Claimant appealed a decision of the Appeal tribunal holding a disqualification of benefits for misconduct connected with the work.

9. STEPHANIE CEASER

BOR DKT. 00196292

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

10. MARGARITA ORTEGEA-PENA

BOR DKT. 00195375

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily and no disqualification for misconduct connected with the work.

11. KELLY ROESLER

BOR DKT, 00196100

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work and no liability for a non-fraud refund.

12. TRINA MURRAY

BOR DKT. 00195819

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

13. ELMER ESPINOZA

BOR DKT. 00194944

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily and no disqualification of benefits for misconduct connected with the work.

14. PIOPTR DZIWAK

BOR DKT, 00194260

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

15. BRUCE SHABANOWITZ

BOR DKT. 00193365

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASES

AS REMANDS TO THE APPEAL TRIBUNAL OR THE

DEPUTY.

SECTION B - MISCELLANEOUS MATTERS/CASES FOR DISCUSSION

B-1 ARMANDO OVALLE

BOR DKT. 00186770

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily and not ineligible for benefits under ability to work, availability to work, and actively seeking work.

ACTION: THE BOARD VOTED TO REMAND THIS CASE TO THE

APPEAL TRIBUNAL FOR ADDITIONAL TESTIMONY FROM THE CLAIMANT AND THE CLAIMANT'S DIRECT

SUPERVISOR.

B-2 JAQUELINE CIDRIM

BOR DKT. 00195901

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

ACTION: THE BOARD VOTED TO AFFIRM THE APPEAL

TRIBUNAL DECISION AND HOLD THE CLAIMANT DISQUALIFIED FOR BENEFITS FOR VOLUNTARILY

LEAVING THE WORK.

B-3 MADISON HAYES

BOR DKT. 00194149

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

ACTION: THE BOARD VOTED TO REVERSE THE APPEAL

TRIBUNAL DECISION, HOLDING NO

DISQUALIFICATION FOR VOLUNTARILY LEAVING WORK AND TO REMAND THE MATTER OF THE CLAIMANT'S AVAILABILITY FOR WORK TO THE

DEPUTY.

B-4 SHNASIA DAVIS

BOR DKT. 00195308

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

ACTION: THE BOARD VOTED TO REMAND THIS CASE TO THE

APPEAL TRIBUNAL TO CLARIFY THE CLAIMANT'S WORK SCHEDULE AND TO ADD REFUSAL OF SUITABLE WORK AS A POTENTIAL ISSUE.

B-5 TERRENCE BROWN

BOR DKT. 00195347

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

ACTION: THE BOARD VOTED TO REVERSE THE APPEAL

TRIBUNAL DECISION AND HOLD THE CLAIMANT DISQUALIFIED FOR BENEFITS FOR VOLUNTARILY LEAVING THE JOB AND TO ADDRESS THE ISSUE OF

TIMELINESS INTO THE DECISION.

B-6 LACHANDA PRUITT

BOR DKT. 00195672

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

ACTION: THE BOARD VOTED TO AFFIRM THE APPEAL

TRIBUNAL DECISION AND HOLD THE CLAIMANT DISQUALIFIED FOR BENEFITS FOR A DISCHARGE FOR

MISCONDUCT

B-7 ALEXANDER CLARKE

BOR DKT. 00195417

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily with employer #1.

ACTION: THE BOARD VOTED TO REMAND THIS CASE TO THE

APPEAL TRIBUNAL FOR ADDITIONAL TESTIMONY FOR THE APPEAL TRIBUNAL TO CONSIDER THE REGULATION FOR LEAVING PART-TIME WORK.

B-8 ROBERT WURST

BOR DKT. 00195119

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

ACTION: THE BOARD VOTED TO REMAND THIS CASE TO THE

APPEAL TRIBUNAL TO FIND OUT IF THE CLAIMANT WAS REQUIRED TO DRIVE A COMPANY VEHICLE, IF HIS LICENSE WAS A PREREQUISITE FOR THE JOB, AND ALSO TO QUESTION THE CLAIMANT ON HOW HE COULD HAVE A VALID DRIVER'S LICENSE FROM

MULTIPLE STATES.

B-9 VICTOR MUÑOZ

BOR DKT. 00193854

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

ACTION: BOARD VOTED TO AFFIRM THE APPEAL TRIBUNAL

DECISION HOLDING THE APPEAL LATE TO THE APPEAL TRIBUNAL WITHOUT GOOD CAUSE.

B-10 MARCELA TAPIERO

BOR DKT. 00180121

Employer appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

ACTION: THE BOARD VOTED TO REMAND THIS CASE BACK TO

THE APPEAL TRIBUNAL.

B-11 DAVE NEFTALIS

BOR DKT. 00142408

Claimant appealed from a decision of the Appeal Tribunal holding the claimant left work voluntarily without good cause attributable to the work, and that he had sufficient weeks and wages to toll out the disqualification effective September 3, 2017. Claimant also appealed an ineligibility as he was unavailable for work and modified the non-fraud refund.

ACTION: THE BOARD VOTED TO TABLE THIS CASE FOR

FURTHER DISCUSSION, REGARDING THE ISSUES OF VOLUNTARY LEAVING, AVAILABILITYFOR WORK,

AND NON-FRAUD REFUND.

B-12 JORGE SACAQUIRIN

BOR DKT. 00195072

Employer appealed the decision of the Appeal Tribunal holding no disqualification for discharge from the employment.

ACTION: THE BOARD VOTED TO AFFIRM THE APPEAL

TRIBUNAL DECISION HOLDING THE CLAIMANT NOT DISQUALIFIED FOR MISCONDUCT AS THE EMPLOYER DID NOT HAVE GOOD CAUSE FOR THEIR FAILURE TO

REGISTER FOR THE HEARING.

B-13 JESSICA FRANKO

BOR DKT. 00195824

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily.

ACTION: THE BOARD VOTED TO REVERSE THE APPEAL

TRIBUNAL DECISION AND HOLD THE CLAIMANT

DISQUALIFIED FOR VOLUNTARY LEAVING.

B-14 CHAO ZHANG

BOR DKT. 00175505

Employer requests a reconsideration of the Board of Review decision affirming the Appeal Tribunal decision when they appealed the validity of an unemployment claim contending the claimant did not work for them. (This case was on the Agenda of December 11, 2019 as a denial of request to reopen. This was added as a supplemental case for discussion).

ACTION: THE BOARD VOTED TO REOPEN AND REMAND THIS

CASE TO THE APPEAL TRIBUNAL FOR THE

EMPLOYER'S PARTICIPATION.

B-15 JESSICA WYATT

BOR DKT. 00192294

Claimant appealed to the Superior Court on a voluntary quit disqualification. (This case was added as a supplemental case for discussion).

ACTION: THE BOARD AGREED TO TAKE THIS CASE BACK AND

REMAND TO THE APPEAL TRIBUNAL FOR

ADDITIONAL TESTIMONY.

AT 10:55 THE BOARD VOTED TO GO INTO EXECUTIVE SESSION FOR LEGAL ADVICE.

AT 11:10 THE BOARD VOTED TO COME OUT OF EXECUTIVE SESSION AND WENT BACK INTO THE OPEN PUBLIC MEETING TO FINISH THE CASES FOR DISCUSSION.

AT 12:10 THE BOARD FINISHED DISCUSSING THE LEFT OVER CASES AND VOTED TO CONCLUDE THE OPEN PUBLIC MEETING. AT WHICH TIME THE MEETING WAS ADJOURNED.