

State of New Jerzey Department of Labor and Workforce Development P.O. Box 110 Trenton, New Jersey 08625-0110

ROBERT ASARO-ANGELO Commissioner

BOARD OF REVIEW

Philip D. Murphy Governor

SHEILA Y. OLIVER Lieutenant Governor

MINUTES OF REGULAR MEETING OF THE BOARD OF REVIEW April 28, 2021

NANCY HUNT, CHAIRPERSON

WILLIAM SCAGLIONE, VICE-CHAIR

MARIA ZOLA, ACTING EXECUTIVE SECRETARY



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BOARD OF REVIEW MEETING APRIL 28, 2021

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A regular meeting of the Board of Review was held on Wednesday, April 28, 2021 at 10:00 a.m., via conference call, in Trenton, New Jersey

PRESENT: Nancy Hunt, Chairperson, William Scaglione, Vice-Chairperson, Maria Zola, Acting Executive Secretary,

In accordance with L1975, c.231, the Chairperson to the Board of Review opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trenton Times, Newark Star Ledger and Courier Post and posted in the Lobby of the Department of Labor, 1 John Fitch Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

BOARD MINUTES:

Submitted for adoption are the minutes of the April 21, 2021 Board meeting.

ACTION: BOARD VOTED TO ADOPT THE MINUTES OF THE APRIL 21, 2021, BOARD MEETING.

SECTION A – HEARING MATTERS

A-1 VACATED APPEALS TO THE BOARD OF REVIEW

1. ALEXANDER MIRANDA BOR DKT. 00223708

Claimant's correspondence was erroneously processed as an appeal to a denial of benefits under ability to work.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS VACATED APPEALS TO THE BOARD OF REVIEW.

A-2 DISMISSALS OF LATE APPEALS OR NO JUSTICIABLE ISSUE TO THE BOARD OF REVIEW

1. SHAQUEETAH KIDD BOR DKT. 00217188

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

2. DANNY SIERRA, JR. BOR DKT. 00217442

Claimant appealed a decision of the Appeal Tribunal denying a request to vacate the decision dismissing the appeal and scheduling a new hearing.

3. SHEMAR WHITE-SCOTT

Claimant appealed a decision of the Appeal Tribunal holding him disqualified for benefits on the ground that he left work voluntarily without good cause attributable to the work.

4. KERRY CIGAS

Claimant appealed a decision of the Appeal Tribunal holding her liable for a non-fraud refund.

BOR DKT. 00226917

5. ALEXUS ROSE

Claimant appealed a decision of the Appeal Tribunal dismissing the appeal as late without good cause.

6. RASIKA VENKATARAMAN

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

7. ANNABELLE GONZALEZ

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work, a denial of Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons and liable for a non-fraud refund.

8. NATALIE WALTERS

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

9. ROBERT BRAYBOY

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and a liability to a non-fraud refund.

BOARD VOTED TO ACCEPT THE ABOVE CASES AS ACTION: DISMISSALS OF LATE APPEALS OR NO JUSTICIABLE **ISSUE TO THE BOARD OF REVIEW.**

A-3 **AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS**

1. FRUMIE REISMAN

Claimant appealed a decision of the Appeal Tribunal holding the unemployment claim valid based solely on wages earned with the separating employer.

2. ERVIN ROBERTS

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

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BOR DKT. 00201719

BOR DKT. 00218053

BOR DKT. 00226230

BOR DKT. 00228657

BOR DKT. 00228734

BOR DKT. 00202912

3. STEPHANIE NAM

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under ability to work, availability for work, availability for work, and liable for a refund.

4. KARINA ARAYA

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

5. LIZZIE HARRIS

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits as the claimant had reasonable assurance of reemployment between terms and liable for non-fraud refund.

6. BIENVENIDO MEJIA

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

7. ZUNILDA RONDON

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

8. JUAN RODRIGUEZ

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work and ineligible for Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons and liability for non-fraud refund.

9. AMRISHKUMAR PATEL

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

10. ALEXIS POLILLO

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

BOR DKT. 00228254

BOR DKT. 00228247

BOR DKT. 00229404

BOR DKT. 00228087

BOR DKT. 00226349

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BOR DKT. 00215649

BOR DKT. 00226980

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11. VICTORIA MEAD

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

12. ASHLEY ECKEL

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

13. BONIFACIO ARANETA

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under ability, availability and active search for work.

14. ROXANNE SALMON

Claimant appealed a decision of the Appeal Tribunal holding an ineligibility on the ground that the claimant was not unemployed and liable for a non-fraud refund.

15. ANTHONY SCAVUZZO

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for regular unemployment benefits under availability for work and ineligible for Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons.

16. LAUREN HUDDLESTON

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

17. JAILEIYNE BLACKMON

Claimant appealed the Appeal Tribunal decision holding the unemployment claim invalid.

18. TIANA GORHAM

Claimant appealed the decision of the Appeal Tribunal holding the claimant not ineligible for benefits as the claimant did not have reasonable assurance of reemployment between terms, ineligible for benefits as the claimant was not unemployed, and liable for a non-fraud refund.

BOR DKT. 00229897

BOR DKT. 00228784

BOR DKT. 00228686

BOR DKT. 00228155

BOR DKT. 00228809

BOR DKT. 00228742

BOR DKT. 00228737

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19. ANDREW ROJEK

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and a liability to a non-fraud refund.

20. MOHAMMAD ATIQ

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and a liability to a non-fraud refund.

21. DANIEL LEANZA

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits as the claimant had reasonable assurance of reemployment between terms. (Board voted to remove this case from this category and table the matter for further review of claimant's work history).

22. ANA LUNA

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

23. MANUEL ESCOBEDO

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

24. SUSAN CASTLETON

Claimant appealed a decision of the Appeal Tribunal holding the unemployment claim valid with a reduced monetary and liability for a non-fraud refund.

25. EMILEY SICKLE

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

26. ANDREA CLINE

Claimant appealed a decision of the Appeal Tribunal holding the claimant not unemployed and liable for a non-fraud refund.

BOR DKT. 00229838

BOR DKT. 00228743

BOR DKT. 00227359

BOR DKT. 00229857

BOR DKT. 00229842

BOR DKT. 00215449

BOR DKT. 00227241

ACTION: BOARD VOTED TO ACCEPT THE REMAINING ABOVE CASES AS AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS.

A-4 MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS

1. ZULEICA MARTINEZ

BOR DKT. 00228180

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work and liable for non-fraud refund.

2. YOHANNY NUÑEZ

BOR DKT. 00231010

Claimant appealed a decision of the Appeal Tribunal holding claimant ineligible under availability for work and active search for work, and liable for a non-fraud refund.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS MODIFICATIONS OF THE APPEAL TRIBUNAL DECISIONS.

A-5 AFFIRMED AND REMANDED DECISIONS TO THE APPEAL TRIBUNAL OR THE DEPUTY

1. RODRIGO HERNANDEZ

BOR DKT. 00221113

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and liable for non-fraud refund.

2. DEBORAH FENNELLY

BOR DKT. 00227869

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits as the claimant had reasonable assurance of reemployment between terms.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS AFFIRMED AND REMANDED DECISIONS TO THE APPEAL TRIBUNAL OR THE DEPUTY.

A-6 **REMANDS TO THE APPEAL TRIBUNAL OR DEPUTY**

1. LILLIAN MENDOZA

Employer appealed a decision of the Appeal Tribunal holding the claimant not disqualified for leaving work voluntarily without good cause attributable to the work and for misconduct connected with the work.

2. CHARESE ROBINSON

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

3. BRADFORD PETRICK

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

4. LISA ZALASAR

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and a liability to a non-fraud refund.

5. SHAHINA MONI

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

6. SIRVAN SENGUL ISLEK

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

7. ROSARIO HERASME

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

8. MICHELLE NOLAN

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability/ability for work, and liable for a non-fraud refund.

BOR DKT. 00228929

BOR DKT. 00228810

BOR DKT. 00221842

BOR DKT. 00228181

BOR DKT. 00227550

BOR DKT. 00229301

BOR DKT. 00229932

9. JOHANNA SANTOS

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and a liability to a non-fraud refund.

10. JOSE SALMERON

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

11. LISA WORTH

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work and liable for an agency refund.

12. SILVO RICO

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and a liability to a non-fraud refund. (**Board voted to remove this case** from this category, affirm the voluntary leaving disqualification, and remand to the Appeal Tribunal the matters of the claimant's eligibility for Pandemic Unemployment Assistance (PUA) benefits and liability for a non-fraud refund).

13. ELVA ROSARIO

Claimant appealed a decision of the Appeal Tribunal holding claimant not unemployed and liable for a refund.

Claimant appealed denial of Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons, and liable for a non-fraud refund.

15.	JOSEPH MARSH
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Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

16. NADINE KIBALO-CARPENTER

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and a liability to a non-fraud refund.

BOR DKT. 00229893

BOR DKT. 00228168

BOR DKT. 00228924

BOR DKT. 00227169

BOR DKT. 00229820

BOR DKT. 00228640

BOR DKT. 00229907

17. SAMANTHA PILGRAM

Claimant appealed a denial of Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons, and liable for a non-fraud refund.

18. MARYANN HABERSTROH

BOR DKT. 00228208

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily and holding no liability for non-fraud refund.

19. MICHAEL DOWNEY

BOR DKT. 00229934

Claimant appealed denial of Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons, and liable for a non-fraud refund.

ACTION: BOARD VOTED TO ACCEPT THE REMAINING CASES AS REMANDS TO THE APPEAL TRIBUNAL OR DEPUTY.

SECTION B - MISCELLANEOUS MATTERS/CASES FOR DISCUSSION

B-1 STEVEN YAROS

BOR DKT. 00228735

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work and a denial of Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons. (Appellate Specialist Jackson)

ACTION: BOARD VOTED TO REMAND THIS CASE TO THE APPEAL TRIBUNAL FOR ADDITIONAL TESTIMONY REGARDING THE CAUSE FOR THE CLAIMANT'S SEPARATION, TO PLACE THE CLAIMANT ON NOTICE FOR THE ISSUE OF VOLUNTARY LEAVING, AND TO SET ASIDE THE MATTER OF PANDEMIC UNEMPLOYMENT ASSISTANCE, WHICH WAS NOT AN ISSUE BEFORE THE APPEAL TRIBUNAL.

B-2 CHRISTINA EBERT

BOR DKT. 00226389

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for refusing suitable work. (Appellate Specialist Hart)

ACTION: BOARD VOTED TO TABLE THIS CASE FOR FURTHER REVIEW.

B-3 JOSEPH DILIBERTO

BOR DKT. 00228111

Claimant appealed denial of Pandemic Unemployment Assistance (PUA) benefits as the claimant did not have earnings in 2019 to establish a valid PUA claim and holding the claimant liable for non-fraud refund. (**Appellate Specialist Alverio**)

ACTION: BOARD VOTED TO TABLE THIS CASE FOR A REVIEW OF THE MERITS, AS THE CLAIMANT'S APPEAL WAS TIMELY TO THE BOARD OF REVIEW.

B-4 ANNA SHUSTACK

BOR DKT. 00228722

Claimant appealed the decision of the Appeal Tribunal holding the claimant employed full-time from June 21, 2020 through June 27, 2020, a disqualification of benefits for leaving work voluntarily without good cause attributable to the work, a denial of Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons and a liability to a non-fraud refund. (**Appellate Specialist Jackson**)

ACTION: BOARD VOTED TO TABLE THIS CASE FOR FURTHER REVIEW OF THE PANDEMIC UNEMPLOYMENT ASSISTANCE REGULATIONS.

B-5 DEBBIE LAURIA

BOR DKT. 00229627

Claimant appealed the decision of the Appeal Tribunal holding the claimant not unemployed, and liable for a non-fraud refund. (Appellate Specialist Matos)

ACTION: BOARD VOTED TO AFFIRM THE DECISION OF THE APPEAL TRIBUNAL, AND REFER THE MATTER OF PANDEMIC UNEMPLOYMENT ASSISTANCE (PUA) TO THE DEPUTY FOR CONSIDERATION.