

State of New Jerzey Department of Labor and Workforce Development P.O. Box 110 Trenton, New Jersey 08625-0110

ROBERT ASARO-ANGELO Commissioner

BOARD OF REVIEW

MINUTES OF REGULAR MEETING OF THE BOARD OF REVIEW April 14, 2021

NANCY HUNT, CHAIRPERSON

WILLIAM SCAGLIONE, VICE-CHAIR

MARIA ZOLA, ACTING EXECUTIVE SECRETARY



PHILIP D. MURPHY

Governor

SHEILA Y. OLIVER

Lieutenant Governor

BOARD OF REVIEW MEETING APRIL 14, 2021

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A regular meeting of the Board of Review was held on Wednesday, April 14, 2021 at 10:00 a.m., via conference call, in Trenton, New Jersey

PRESENT: Nancy Hunt, Chairperson, William Scaglione, Vice-Chairperson, Maria Zola, Acting Executive Secretary,

In accordance with L1975, c.231, the Chairperson to the Board of Review opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trenton Times, Newark Star Ledger and Courier Post and posted in the Lobby of the Department of Labor, 1 John Fitch Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

BOARD MINUTES:

Submitted for adoption are the minutes of the April 7, 2021 Board meeting.

ACTION: BOARD VOTED TO ADOPT THE MINUTES OF THE APRIL 7, 2021 BOARD MEETING.

OLD BUSINESS:

1. NICOLE DONNELLY

BOR DKT. 00223392

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits as the claimant had reasonable assurance of reemployment with an educational institution and liability for a non-fraud refund. (**This case was tabled in the meeting of January 13, 2021 to send claimant correspondence to determine when the claimant received the Appeal Tribunal decision and when the claimant initially filed her appeal to the Board of Review.**)

ACTION: BOARD VOTED TO DISMISS THIS CASE AS LATE APPEAL TO THE BOARD OF REVIEW.

2. FERDI ABEDINI

BOR DKT. 00225306

Claimant appealed a decision of the Appeal Tribunal holding the claimant filed a timely appeal, a disqualification of benefits for leaving work voluntarily without good cause attributable to the work, ineligible for PUA, and liable for a non-fraud refund. (This case was tabled in the meeting of March 10, 2021 for a post review of the record.)

ACTION: BOARD VOTED TO REMAND THIS MATTER TO THE APPEAL TRIBUNAL FOR THE CLAIMANT TO PROVIDE DOCUMENTATION REGARDING THE TRAVEL BAN AND TO ADDRESS THE CLAIMANT'S AVAILABILITY FOR WORK.

<u>SECTION A – HEARING MATTERS</u>

A-1 DISMISSALS OF LATE APPEALS TO THE BOARD OF REVIEW

1. LAWRENCE BARNETT

Claimant appealed a decision of the Appeal Tribunal holding the weekly benefit amount reduced due to a pension offset, and liable for a non-fraud refund.

2. MILAND FARAG BOR DKT. 00211766

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

3. PETRUSHKA JEANBAPTISTE

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and liable for a non-fraud refund.

4. SHAQUANDA JACKSON

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

5. SASOUNE TOUSSAINT

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

6. LORENA PLACERES

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work, liable for a non-fraud refund, and imposing a denial of Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons.

7. THOMAS PETILLO

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

BOR DKT. 00227567

BOR DKT. 00221210

BOR DKT. 00209998

BOR DKT. 00215707

BOR DKT. 00223991

8. DANIELLE DURANTE

BOR DKT. 00227332

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and a liability to a non-fraud refund.

BOARD VOTED TO ACCEPT THE ABOVE CASES AS ACTION: DISMISSALS OF LATE APPEALS TO THE BOARD OF **REVIEW.**

A-2 **AFFIRMED AND MODIFIED DECISIONS TO THE BOARD OF REVIEW**

1. YULIN LI

BOR DKT. 00225558

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily without good cause attributable to such work, no disqualification of benefits for discharge for misconduct connected with the work, and not liable for a non-fraud refund.

BOARD VOTED TO REMAND THIS CASE TO THE ACTION: APPEAL TRIBUNAL AND CONFRONT THE CLAIMANT WITH THE DOCUMENTATION SUBMITTED BY THE EMPLOYER.

AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS A-3

1. RYAN JENKINS

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work

2. SARAH WELSH

Claimant appealed the decision of the Appeal Tribunal holding the claimant not unemployed, and liable for a non-fraud refund.

3. ORLY JALAWICZ

Claimant appealed a decision of the Appeal Tribunal which held the claimant invalid for a transitional claim on the ground that she lacked requalifying weeks and wages.

BOR DKT. 00223698

BOR DKT. 00220999

4. MOHAMMAD UDDIN

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits on the ground that he was unavailable for work.

5. JESSICA KUDERSKI

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily and denial of Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons.

6. LAURA SARDO-ZAHLER

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and liable for non-fraud refund.

7. COURTNEY WAKEFIELD

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to such work.

8. KAYLA NEARY

Claimant appealed denial of Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons, and a liability for a non-fraud refund.

9. REGIS VITALE

Claimant appealed a decision of the Appeal Tribunal dismissing the appeal as late without good cause.

10. MARIAH WILLIAMS

Claimant appealed the decision of the Appeal Tribunal holding the claimant not unemployed.

11. RAYMOND KACZMAREK

Claimant appealed the decision of the Appeal Tribunal holding the claimant not unemployed, and liable for non-fraud refund.

BOR DKT. 00227342

BOR DKT. 00227062

BOR DKT. 00226264

BOR DKT. 00226187

BOR DKT. 00218663

BOR DKT. 00227135

BOR DKT. 00228102

12. BRIELLE WYKA

BOR DKT. 00224111

BOR DKT. 00223593

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work, ineligible for Pandemic Unemployment Assistance (PUA) benefits, and liable for a non-fraud refund.

13. MOHAMMED EL SHEIKH

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work, denial of Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons and liable for non-fraud refund.

14. ANGELA BROKENBORO

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

15. KIMBERLY GERMAN

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and liable for a non-fraud refund.

16. JORGE RIVERA

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

17. BIANCA EDME

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work, holding the unemployment claim invalid, and the claimant liable for refund.

18. JUDY WILEY

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

19. CHRISTOPHER GRULLON

Claimant appealed a decision of the Appeal Tribunal holding the claimant disqualified for benefits for leaving work voluntarily without good cause attributable to the work and liable for a non-fraud refund.

BOR DKT. 00228595

BOR DKT. 00224763

BOR DKT. 00223953

BOR DKT. 00227879

BOR DKT. 00227165

20. DENNIS O'BRIEN

Claimant appealed a decision of the Appeal Tribunal holding the claimant not unemployed and liable for a non-fraud refund.

21. CONSTANCE EGERT

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

22. DEISSY SARMIENTO

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

23. AMINAH PALMER

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

24. ANDRES ACEVEDO

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

25. DANIEL MCCLERNAN

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for failing to accept or apply for suitable work, and liable for a non-fraud refund.

26. KAYLAH COLEMAN

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for benefits for refusing suitable work.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS AFFIRMATIONS OF THE APPEAL TRIBUNAL DECISIONS TO THE BOARD OF REVIEW.

BOR DKT. 00223083

BOR DKT. 00227547

BOR DKT. 00222616

BOR DKT. 00230074

BOR DKT. 00223715

BOR DKT. 00227020

A-4 AFFIRMED AND REMANDED DECISIONS TO THE APPEAL TRIBUNAL OR DEPUTY

1. SAMUEL AVILES

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work, and holding the claimant liable for a non-fraud refund.

2. JUSTIN BEIDES

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily, a liability to a non-fraud refund, and imposing a denial of Pandemic Unemployment Assistance (PUA) benefits, as the claimant's unemployment was not due to one of the COVID-19 related reasons.

3. ALEJANDRINA PEREZ

Claimant appealed a decision of the Appeal Tribunal holding an ineligibility for benefits on the ground that the claimant was not available for work.

4. ALEXIS GIANNONE

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work, and holding the claimant liable for a nonfraud refund.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS AFFIRMED AND REMANDED DECISIONS TO THE APPEAL TRIBUNAL OR DEPUTY.

A-5 REVERSALS OF APPEAL TRIBUNAL DECISIONS

1. JORGE CASELLA

Claimant appealed a decision of the Appeal Tribunal which held the claimant ineligible for benefits under actively seeking work and liable for a non-fraud refund.

2. YAZMIN PERALTA PEÑA

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work, a denial of Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons and liable for a non-fraud refund.

BOR DKT. 00226277

BOR DKT. 00227832

BOR DKT. 00227035

BOR DKT. 00230302

BOR DKT. 00227685

(Board voted to remand this case to the Appeal Tribunal for the parties to be placed on notice for the issue of voluntary leaving and to address such matter in the hearing and decision).

BOARD VOTED TO ACCEPT THE REMAINING CASE AS ACTION: REVERSALS OF APPEAL TRIBUNAL DECISIONS.

A-6 **MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS**

1. TONYA. HICKMOND

Claimant appealed the decision of the Appeal Tribunal reducing the weekly benefit rate due to receipt of a pension from a base year or chargeable employer and liability for non-fraud refund.

2. ANA MURDOCK

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and a liability to a non-fraud refund.

3. DEBRA FRESCHL

Claimant appealed a decision of the Appeal Tribunal reducing the weekly benefit rate due to receipt of a pension from a base year or chargeable employer.

4. KENNETH BOHN

Claimant appealed a decision of the Appeal Tribunal holding claimant liable for a non-fraud refund.

5. SYLVIE MURPHY

Claimant appealed a decision of the Appeal Tribunal holding her ineligible for benefits because she received continuation pay.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS.

BOR DKT. 00227911

BOR DKT. 00223709

BOR DKT. 00226149

BOR DKT. 00223381

A-7 **REMANDS TO THE APPEAL TRIBUNAL OR DEPUTY**

1. LYNDERIA MANSFIELD

Claimant appealed a decision of the Appeal Tribunal denying the claimant's request for a waiver of debt.

2. DOMINGA VASQUEZ

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to such work, and liable for a non-fraud refund.

3. ROSA BOLTON

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and a liability to a non-fraud refund.

4. ALEXANDER LOLOS, SR.

Claimant appealed a decision of the Appeal Tribunal holding an ineligibility for benefits under ability and actively seeking work.

5. ALFREDO NIEVES

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work and liable for non-fraud refund.

6. PARASKA VALSAMIS

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

7. MARTIN SMITH

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund as he was employed with earnings.

BOARD VOTED TO ACCEPT THE ABOVE CASES AS ACTION: REMANDS TO THE APPEAL TRIBUNAL OR DEPUTY.

BOR DKT. 00222307

BOR DKT. 00224725

BOR DKT. 00226226

BOR DKT. 00216070

BOR DKT. 00227926

BOR DKT. 00221261

SECTION B - MISCELLANEOUS MATTERS/CASES FOR DISCUSSION

B-1 JOHNNY DEJEAN

BOR DKT. 00214917

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work, and holding the claimant liable for a non-fraud refund. (**Appellate Specialist Matos**)

ACTION: BOARD VOTED TO TABLE THIS CASE IN ORDER TO SEND THE CLAIMANT AND HIS ATTORNEY A LETTER REQUESTING AN EXPLANATION FOR THE DELAY IN FILING THE APPEAL TO THE BOARD OF REVIEW.

B-2 ANDRES LOPEZ

BOR DKT. 00224666

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work and liable for a non-fraud refund. (Appellate Specialist Zola)

ACTION: BOARD VOTED TO REVERSE THE DECISION OF THE APPEAL TRIBUNAL AND HOLD NO MISCONDUCT DISQUALIFICATION.

B-3 CHARLES BLAS

BOR DKT. 00228039

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work, liable for a non-fraud refund, and imposing a denial of Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons. (Appellate Specialist Matos)

ACTION: BOARD VOTED TO AFFIRM THE DECISION OF THE APPEAL HOLDING THE CLAIMANT UNAVAILABLE FOR WORK AND INELIGIBLE FOR PANDEMIC UNEMPLOYMEN ASSISTANCE (PUA), AND REMAND THE MATTER OF REFUND TO THE APPEAL TRIBUNAL FOR TESTIMONY AND A DECISION ON THAT ISSUE.

B-4 JOAN INGE

BOR DKT. 00224299

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to such work. (Appellate Specialist Zola)

ACTION: BOARD VOTED TO AFFIRM THE DECISION OF THE APPEAL TRIBUNAL HOLDING A DISQUALIFICATION OF BENEFITS FOR LEAVING WORK VOLUNTARILY.

B-5 SEAN TORRES

BOR DKT. 00226163

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work and liable for non-fraud refund. (Appellate Specialist Alverio)

ACTION: THE BOARD VOTED TO REMAND THIS CASE TO THE APPEAL TRIBUNAL FOR ADDITIONAL TESTIMONY FROM THE CLAIMANT REGARDING THE REASON FOR REQUESTING THE LEAVE OF ABSENCE, AND WHETHER THE EMPLOYER WAS IN COMPLIANCE WITH THE CDC GUIDELINES.

B-6 CAROLYN SEITHER

BOR DKT. 00223138

Employer appealed the decision of the Appeal Tribunal holding the claimant eligible for benefits as the claimant did not have reasonable assurance of reemployment between terms. (Appellate Specialist Matos)

ACTION: BOARD VOTED TO TABLE THIS CASE FOR FURTHER REVIEW.

B-7 DAVID DINKEL

BOR DKT. 00224880

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work, holding a denial of Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons and a liability for non-fraud refund. (Appellate Specialist Alverio)

ACTION: BOARD VOTED TO REVERSE THE DECISION OF THE APPEAL TRIBUNAL AND HOLD CLAIMANT ELIGIBLE FOR PANDEMIC UNEMPLOYMENT ASSISTANCE (PUA) BENEFITS.

B-8 FIORDALIZA PAULA DE VARGAS

BOR DKT. 00230249

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work, a denial of Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons, and a liability to a non-fraud refund. (Appellate Specialist Jackson)

ACTION: BOARD VOTED TO AFFIRM THE DECISION OF THE APPEAL TRIBUNAL WITH RESPECT TO A DISQUALIFICATION OF BENEFITS FOR LEAVING WORK VOLUNTARILY, AND REVERSE THE DECISION OF THE APPEAL TRIBUNAL REGARDING THE DENIAL OF PANDEMIC UNEMPLOYMENT ASSISTANCE (PUA) AND LIABILITY TO A NON-FRAUD REFUND.