

State of New Jersey Department of Labor and Workforce Development P.O. Box 110 Trenton, New Jersey 08625-0110

ROBERT ASARO-ANGELO Commissioner

**BOARD OF REVIEW** 

# MINUTES OF REGULAR MEETING OF THE BOARD OF REVIEW March 4, 2020

JOSEPH SIEBER, CHAIRMAN

NANCY HUNT, VICE-CHAIRPERSON

WILLIAM SCAGLIONE, BOARD MEMBER



PHILIP D. MURPHY

Governor

SHEILA Y. OLIVER

Lieutenant Governor

#### **BOARD OF REVIEW MEETING MARCH 4, 2020**

#### MARCH 4, 2020

A regular meeting of the Board of Review was held on Wednesday, March 4, 2020 at 10:00 a.m., in Trenton, New Jersey

PRESENT: Nancy Hunt, Acting Chairperson, William Scaglione, Board Member.

In accordance with L1975, c.231, the Chairman to the Board of Review opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trenton Times, Newark Star Ledger and Courier Post and posted in the Lobby of the Department of Labor, 1 John Fitch Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

#### **BOARD MINUTES:**

Submitted for adoption are the minutes of the February 26, 2020 Board meeting.

# ACTION: THE BOARD VOTED TO ADOPT THE MINUTES OF THE FEBRUARY 26, 2020 MEETING.

#### **EXECUTIVE SESSION:**

- 10:13 THE BOARD VOTED TO GO INTO EXECUTIVE SESSION FOR LEGAL ADVICE. DAG RIMA HAD QUESTIONS REGARDING YAVICH COURT CASE.
- 10:26 THE BOARD REMAINED IN EXECUTIVE SESSION FOR LEGAL ADVICE. DAG, ANDY JONG GAVE THE BOARD AN UPDATE OF HIS CASE YANIRIS PICHARDO.

#### 10:33 THE BOARD VOTED TO COME OUT OF EXECUTIVE SESSION, AT WHICH TIME THE OPEN PUBLIC MEETING RESUMED.

#### **OLD BUSINESS:**

**1.** CHRISTA FISHER

BOR DKT. 00184541

This case is placed on this agenda as old business with reference to case originally voted to remand because of a due process violation on the agenda of February 19, 2020 on the discussion list as # B-4. But this case was previously remanded on the agenda of September 11, 2019 on the discussion as #B-1.

# ACTION: THE BOARD VOTED TO AFFIRM THE APPEAL TRIBUNAL DECISION AND HOLD VOLUNTARY LEAVING.

#### SECTION A – HEARING MATTERS

#### A-1 VACATED APPEALS TO THE BOARD OF REVIEW

**1.** CHRISTIAN TAFUR

BOR DKT. 00197960

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for Additional Benefits During Training (ABT).

# ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASE AS A VACATED APPEAL TO THE BOARD OF REVIEW.

#### A-2 DISMISSALS OF LATE APPEALS TO THE BOARD OF REVIEW

**1.** TAMIA HARRIS

BOR DKT. 00180325

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work and liability to a non-fraud refund.

#### **2.** JONATHAN ROYCE BOR DKT. 00198498

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

**3.** AMANDA L. SCHWEIGHARDT BOR DKT. 00189040

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

4. STEFANIA DOLIVERA

BOR DKT. 00198994

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

### ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASES AS DISMISSALS OF LATE APPEALS TO THE BOARD OF REVIEW.

#### A-3 DENIAL OF REOPENING REQUESTS TO THE BOARD OF REVIEW

**1.** JEFFREY HEMINGWAY

BOR DKT. 00190271

Claimant requests reconsideration of the Board of Review's decision affirming the Appeal Tribunal decision denying the request to reopen the matter due to nonregistration for the hearing.

**2.** CLAUDIA FARRELL

BOR DKT. 00199325

Claimant request reconsideration of the Board of Review's decision affirming the Appeal Tribunal's decision holding no disqualification of benefits for misconduct connected with the work.

#### **3.** JENNY CAMPBELL

Claimant requests reconsideration of the Board of Review's decision affirming the Appeal Tribunal's decision holding a disqualification of benefits for leaving work voluntarily.

**4.** LINDA BURKE

Employer requests reconsideration of the Board of Review's decision affirming the Appeal Tribunal's decision holding no disqualification of benefits for misconduct connected with the work.

#### THE BOARD VOTED TO ACCEPT THE ABOVE CASES **ACTION:** AS DENIALS OF REQUESTS TO REOPEN TO THE **BOARD OF REVIEW.**

#### **AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS** A-4

**1.** MANUEL CUELLAR

Claimant filed an appeal of the Appeal Tribunal decision holding a disqualification for discharge for misconduct connected to the work.

**2.** MICHAEL BARNEY

Claimant appealed the decision of the Appeal Tribunal which held a disqualification for voluntarily leaving the work without good cause attributable to such work.

3. ANITA RUST

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

4. SUSAN MACK

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

5. DERRICK CHATMAN

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

BOR DKT. 00203078

BOR DKT. 00200604

BOR DKT. 00193308

BOR DKT. 00194936

BOR DKT. 00201849

BOR DKT. 00193541

6. TANYA WENTZ

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for Additional Benefits During Training (ABT).

7. MARK JACKSON

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for leaving the work voluntarily without good cause attributable to such work.

8. JOHN CHEW

Claimant appealed the Appeal Tribunal decision reducing his weekly benefit rate (WBR) from \$696.00 to \$0 due to receipt of pension from a base year employer.

9. JON STEIGER

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for leaving the work voluntarily without good cause attributable to such work.

**10.** FRANK ZUMMO

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

#### 11. GLORIA LUGO

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily and liable for a non-fraud refund.

**12.** TYSHAWN SIMMONS

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter for non-registration for the hearing.

#### **13.** BRIANA RAREY

Claimant appealed a decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily and ineligible for benefits from December 1, 2019 through January 18, 2020.

### **14. HECTOR LEON**

Claimant appealed a decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

BOR DKT. 00200862

BOR DKT. 00201159

BOR DKT. 00202010

BOR DKT. 00190075

BOR DKT. 00201562

BOR DKT. 00196871

BOR DKT. 00199902

BOR DKT. 00200719

# **15. MYRON BULLUCK**

Employer appealed a decision of the Appeal Tribunal dismissing the appeal as late without good cause.

**16.** EDWARD DOSWELL

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

#### **17.** DAYANARA RODRIGUEZ

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

#### **18.** ROBERT PISARCZYK

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

#### **19.** PATRICIA WHISLER

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

#### **20.** IRVIN WALKER

Claimant appealed the decision of the Appeal Tribunal holding the claimant disqualified for benefits for misconduct connected with the work.

**21.** DANIELLE INGRAFFIA

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

#### **22. SHARON MCKEE**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for gross misconduct connected with the work.

#### **23.** TYNEISHA REEVEY

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for refusing suitable work.

BOR DKT. 00201934

BOR DKT. 00202258

BOR DKT. 00201352

BOR DKT. 00200910

BOR DKT. 00203056

BOR DKT. 00203064

BOR DKT. 00202072

BOR DKT. 00201880

#### **24.** SEAN FLYNN

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits under reporting requirements.

#### **25.** MARIA PEÑA

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for leaving the work voluntarily without good cause attributable to such work and holding the claimant liable for a non-fraud refund.

#### **26.** CATHERINE BAKAR

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

#### **27. JAMAL AKINS**

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

#### 28. KEVIN VANDERSTOOP

Claimant appealed the decision of the Appeal Tribunal which denied the claimant's request for a pre-date of an unemployment claim.

#### **29.** RACHEL KAPLAN

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

#### **30.** SCOTT MILTON

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

#### **31.** FORTUNATO MARCUZZI

Claimant appealed the Appeal Tribunal decision holding the unemployment claim invalid.

#### **32.** JANA EVANS

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

BOR DKT. 00201225

BOR DKT. 00201994

BOR DKT. 00200284

BOR DKT. 00193591

BOR DKT. 00201787

BOR DKT. 00201798

BOR DKT. 00202698

BOR DKT. 00197301

#### **33.** SOHAIB YOUSAF

BOR DKT. 00195657

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

### ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASES AS AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS. #21 DANIELLE INGRAFFIA WAS NOT MAILED OUT. THE BOARD APPROVED IT, HOWEVER PER WILLIAM SCAGLIONE A CORRECTION HAD TO BE MADE SO THE FILE WAS PULLED AND IT WAS PLACED BACK IN THE BOARD'S QUEUE.

#### A-5 REVERSALS OF APPEAL TRIBUNAL DECISIONS

**1.** TATYANNA LOWELL

BOR DKT. 00201911

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for benefits as the claimant was discharged for misconduct connected with the work.

**2.** NATHALIE URENA

BOR DKT. 00201871

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

# ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASES AS REVERSALS OF APPEAL TRIBUNAL DECISIONS.

#### A-6 MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS

1. SHERELL RUSH

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for leaving the work voluntarily and holding the claimant liable to refund the sum of \$1,635.00 for the weeks ending October 19, 2019 through December 7, 2019.

2. LINDA FERRAINA

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

BOR DKT. 00202584

### ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASES AS MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS.

#### A-7 REMANDS TO THE APPEAL TRIBUNAL OR DEPUTY

1. BRIAN HOFFMAN

BOR DKT. 00198726

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

**2.** KENNETH BISPELS

BOR DKT. 00201105

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily.

3. JOHN BONAMO

BOR DKT. 00202060

Claimant appealed a decision of the Appeal Tribunal dismissing the appeal as late without good cause.

**4.** STEPHANIE CEASER

BOR DKT. 00196292

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

### ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASES AS REMANDS TO THE APPEAL TRIBUNAL OR THE DEPUTY.

#### SECTION B - MISCELLANEOUS MATTERS/CASES FOR DISCUSSION

**B-1** MICHAEL JOHNSON

#### BOR DKT. 00194205

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for leaving the work voluntarily without good cause attributable to such work.

### ACTION: THE BOARD VOTED TO AFFIRM THE APPEAL TRIBUNAL DECISION WITH NOTATION THAT THE EMPLOYER WAS AT THE HEARING.

### **B-2** JAMES WILCOX

BOR DKT. 00200505

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

### ACTION: THE BOARD VOTED TO AFFIRM THE APPEAL TRIBUNAL DECISION AND HOLD THE CLAIMANT DISQUALIFIED FOR BENEFITS FOR MISCONDUCT CONNECTED WITH THE WORK.

#### **B-3** JASON WARREN

BOR DKT. 00195718

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for discharge for misconduct connected to the work.

# ACTION: THE BOARD VOTED TO DISMISS THE ABOVE CASE WITH A REWRITE TO ADDRESS GOOD CAUSE IN THE DECISION.

#### **B-4** DARRELL LEWIS

BOR DKT. 00201854

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

# ACTION: THE BOARD VOTED TO AFFIRM THE APPEAL TRIBUNAL DECISION.

#### **B-5** KEVIN CEASER

BOR DKT. 00190139

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

#### ACTION: THE BOARD VOTED TO AFFIRM THE APPEAL TRIBUNAL DECISION.

#### **B-6** CHELSEA JONES

BOR DKT. 00203364

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

#### ACTION: THE BOARD VOTED TO AFFIRM THE APPEAL TRIBUNAL DECISION.

#### **B-7** REBECCA SMALL-MCAVOY

BOR DKT. 00201653

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

#### ACTION: THE BOARD VOTED TO AFFIRM THE APPEAL TRIBUNAL DECISION.

#### **B-8** TIFFANY STROUD

BOR DKT. 00202209

Employer appealed a decision of the Appeal Tribunal holding no disqualification for discharge from the work.

# ACTION: THE BOARD VOTED TO REVERSE THE APPEAL TRIBUANL DECISION HOLDING M.C. DENIED.

#### **B-9** VINCENZO TUBITO

BOR DKT. 00192919

Claimant appealed a decision of the Appeal Tribunal which held no disqualification for discharge from the work and held a disqualification for leaving the work voluntarily without good cause attributable to such work.

#### ACTION: THE BOARD VOTED TO REMAND THIS CASE TO THE APPEAL TRIBUNAL TO ADDRESS THE REASON FOR REOPENING.

#### **B-10** MAGED HANNA

BOR DKT. 00181307

Claimant appealed a decision of the Appeal Tribunal holding disqualification for discharge from the work and holding a disqualification for leaving the work voluntarily without good cause attributable to such work.

#### ACTION: THE BOARD VOTED TO MODIFY THE APPEAL TRIBUNAL DECISION AND HOLD NO VQ NO MC.

#### **B-11** KEVIN CRUMP

BOR DKT. 00201777

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

#### ACTION: THE BOARD VOTED TO REMAND TO THE APPEAL TRIBUNAL TO FOLLOW UP ON MEDICAL DOCUMENTATION.