

PHILIP D. MURPHY Governor

SHEILA Y. OLIVER Lieutenant Governor

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
P.O. Box 110

Trenton, New Jersey 08625-0110

BOARD OF REVIEW

ROBERT ASARO-ANGELO Commissioner

MINUTES OF REGULAR MEETING OF THE BOARD OF REVIEW FEBRUARY 12, 2020

JOSEPH SIEBER, CHAIRMAN

NANCY HUNT, VICE-CHAIRPERSON

WILLIAM SCAGLIONE, BOARD MEMBER



BOARD MINUTES:

Submitted for adoption are the minutes of the February 5, 2020 Board meeting.

ACTION: THE BOARD VOTED ADOPT THE MINUTES OF THE FEBRUARY 5, 2020 MEETING.

OLD BUSINESS:

1. BERNA VARGAS

BOR DKT. 00199387

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work. (This case was tabled in the meeting of February 5, 2020. To be discussed further in the meeting of February 12, 2020).

ACTION: THE BOARD VOTED TO AFFIRM THE APPEAL

TRIBUNAL DECISION HOLDING A MISCONDUCT

DISQUALIFICATION.

2. DESIREE WHITSETT

BOR DKT. 00179132

Claimant appealed the Appeal Tribunal decision holding a disqualification for benefits for leaving work voluntarily. (This case was on the January 29, 2020 agenda. Put on the February 12, 2020 agenda to be discussed further).

ACTION: BOARD VOTED TO REMAND THIS MATTER TO THE

APPEAL TRIBUNAL FOR ADDITIONAL INFORMATION WHEN THE MOTION TO REMAND COMES FROM THE

SUPERIOR COURT.

SECTION A – HEARING MATTERS

A-1 VACATED APPEALS TO THE BOARD OF REVIEW

1. LEIDY MARTINEZ

BOR DKT. 00198363

Claimant appealed a decision of the Appeal Tribunal to the Board of Review in error.

ACTION: THE BOARD VOTED TO ACCEPT THIS CASE AS A VACATED APPEAL TO THE BOARD OF REVIEW.

A-2 DISMISSALS OF LATE APPEALS TO THE BOARD OF REVIEW

1. ONESIMO ALMONTE

BOR DKT. 00176167

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

2. DAVID GORE

BOR DKT. 00198311

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

3. NICHOLAS PIRRERA

BOR DKT, 00191875

Employer appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

4. MARC KOOTMAN

BOR DKT. 00199226

Claimant is appealing the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

5. IRENE TEMPALSKI

BOR DKT. 00193476

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

6. MICHAEL MOKRACEK

BOR DKT. 00198912

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

7. DEAN LEWIS

BOR DKT. 00059299

Claimant appealed the decision of the Appeal Tribunal holding a partial disqualification for leaving the work voluntarily and holding the claimant liable for a non-fraud refund.

ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASES

AS DISMISSALS OF LATE APPEALS TO THE BOARD OF

REVIEW.

A-3 DENIAL OF REOPENING REQUESTS TO THE BOARD OF REVIEW

1. TYLER PERSON

BOR DKT. 00188039

Claimant requests reconsideration of the Board of Review's decision affirming the Appeal Tribunal's decision holding no disqualification for discharge for misconduct connected with the work.

2. LAURA TSOUNIS

BOR DKT. 00185804

Claimant requests reconsideration of the Board of Review's decision affirming the Appeal Tribunal's decision holding a disqualification of benefits for leaving work voluntarily.

ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASES

AS DENIAL OF REOPENING REQUESTS TO THE BOARD

OF REVIEW.

A-4 AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS

1. ZINA LLOYD

BOR DKT. 00199142

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

2. RAFAEL VALDEZ

BOR DKT. 00200642

Employer appealed a decision of the Appeal Tribunal holding no disqualification for leaving work voluntarily and no disqualification for discharge from the work.

3. CRYSTAL SMITH

BOR DKT. 00200466

Claimant appealed a decision of the Appeal Tribunal dismissing the appeal as it was filed late without good cause.

4. RUBIN COLLINS

BOR DKT. 00185739

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

5. OLYMPIA TSIPRAILIDIS

BOR DKT. 00195626

Claimant appealed the decision of the Appeal Tribunal holding the claimant with a fraud disqualification.

6. OLYMPIA TSIPRAILIDIS

BOR DKT. 00195627

Claimant appealed the Appeal Tribunal decision holding the appeal late without good cause.

7. KEON MURRAY

BOR DKT. 00199863

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

8. ADRIAN FLORES

BOR DKT. 00197093

Claimant appealed a decision of the Appeal Tribunal dismissing the appeal as late without good cause.

9. ROBERT SHEVLIN

BOR DKT. 00192121

Claimant appealed a decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

10. JULIE BEASLEY

BOR DKT. 00191108

Employer appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

11. KELVIN CALVA

BOR DKT. 00183808

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

12. JAMES WEAVER

BOR DKT. 00198881

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

13. ALLEN SNOWDEN

BOR DKT. 00197078

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

14. ADAM SOLLNER

BOR DKT. 00201581

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work and a liability to a non-fraud refund.

15. LAZARO PARODI-PEDROSO

BOR DKT. 00195684

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for leaving the work voluntarily without good cause attributable to such work.

16. IRA SMITH BOR DKT. 00200736

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under active search for work.

17. CHRISTOPHER BELLAMY

BOR DKT. 00200253

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

18. DOMONIQUE MCQUEEN

BOR DKT. 00195661

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

19. MACDELENA VICTOR

BOR DKT. 00194333

The employer appealed the decision of the Appeal Tribunal holding the claimant eligible for benefits under able and available and actively seeking work.

20. ANTHONY LONGOBARDI

BOR DKT. 00200460

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

21. YESENIA TAVERAS JIMENEZ

BOR DKT. 00196185

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

22. LAWRENCE QUINN

BOR DKT. 00201075

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

23. VIREN VORAR

BOR DKT. 00197924

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

24. VERNISSA JENNINGS

BOR DKT. 00200527

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

25. FURQUAN MCGEE

BOR DKT. 00200770

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

26. MICHAEL OSTROSKI

BOR DKT. 00191556

Claimant appealed a decision of the Appeal Tribunal holding the unemployment claim invalid and a liability to a non-fraud refund.

27. IVY ENNALS

BOR DKT. 00200252

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

28. TASHA SCOTT

BOR DKT. 00200528

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

29. BEATRIZ LOPEZ

BOR DKT. 00195628

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily.

30. JAMIEL VALENTINE

BOR DKT. 00197161

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

31. MARC KOOTMAN

BOR DKT. 00199222

Claimant is appealing the decision of the Appeal Tribunal dismissing the appeal as it was filed late without good cause.

32. DEAN PANESIS

BOR DKT. 00196908

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

33. PAUL WILLIAMS

BOR DKT. 00200015

Claimant appealed a decision of the Appeal Tribunal holding an ineligibility for benefits under availability for work.

34. EUGENE STILSON

BOR DKT. 00201186

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

35. CHRISTINE SWET

BOR DKT. 00201206

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

ACTION:

THE BOARD VOTED TO ACCEPT THE ABOVE CASES AS AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS.

A-5 REVERSALS OF APPEAL TRIBUNAL DECISIONS

1. PETER DOMBROWSKI

BOR DKT. 00198629

Claimant appealed the decision of the Appeal Tribunal holding the claimant disqualified for benefits for leaving work voluntarily and the issue of availability as academic.

2. ROBERT LUTY

BOR DKT. 00191032

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily.

3. GINA SPADEA

BOR DKT. 00200154

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for voluntarily leaving work.

4. JANIS BIRCH

BOR DKT. 00199738

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

ACTION:

THE BOARD VOTED TO ACCEPT THE ABOVE CASES AS REVERSALS OF APPEAL TRIBUNAL DECISIONS.

A-6 MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS

1. STUART WOLF

BOR DKT. 00200922

Claimant appealed the Appeal Tribunal decision holding the unemployment claim invalid.

2. SAMUEL VELEZ

BOR DKT. 00199652

Claimant appealed the decision of the Appeal Tribunal which denied the claimant's request for a pre-date of an unemployment claim.

ACTION:

THE BOARD VOTED TO ACCEPT THE ABOVE CASES AS MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS.

A-7 REQUEST FOR RECONSIDERATION FROM THE SUPERIOR COURT

1. PATRICIA CHARLES

BOR DKT. 00187183

For the Board to reconsider claimant's request for reopening.

ACTION:

THE BOARD VOTED TO ADVISE THE COURT THAT THEY WILL TAKE BACK THIS CASE AND REVERSE THE BOARD OF REVIEW DENIAL OF REOPENING (NON-REGISTRATION ISSUE) DECISION AND REMAND THE MERITS TO THE APPEAL TRIBUNAL.

A-8 REMANDS TO THE APPEAL TRIBUNAL OR DEPUTY

1. ERIC JOHNSON

BOR DKT. 00200356

Claimant appealed a decision of the Appeal Tribunal dismissing the appeal as it was filed late without good cause.

2. LORENA DIN

BOR DKT. 00192904

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily.

3. MARTHA HERBERT

BOR DKT. 00199791

Claimant appealed the decision of the Appeal Tribunal holding the claimant not unemployed and the claim dated March 24, 2019 invalid.

4. MARTHA HERBERT

BOR DKT. 00199801

Claimant appealed the decision of the Appeal Tribunal holding the claimant not unemployed and the claim dated March 24, 2019 invalid.

5. JOSEPH MARTINO

BOR DKT. 00194428

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily.

6. LADY ESPINAL

BOR DKT. 00201502

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

7. KIA LEMMON

BOR DKT. 00198853

Deputy appealed the decision of the Appeal Tribunal holding the claimant no ineligible under ability to work and not liable for a refund.

8. ISIAH BYRD

BOR DKT. 00201342

Employer appealed from a decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

9. PETER BUDD BOR DKT. 00190888

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily.

10. ARCANGELO RUBINO

BOR DKT. 00192096

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

11. ANTHONY INTERNICOLA

BOR DKT. 00199311

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

12. JENNIFER ORTIZ

BOR DKT. 00197309

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for Additional Benefits During Training (ABT).

13. MICHAEL TOMASZEWSKI

BOR DKT. 00201489

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

14. PEAR BRUNY

BOR DKT. 00194679

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

ACTION:

THE BOARD VOTED TO ACCEPT THE ABOVE CASES AS REMANDS TO THE APPEAL TRIBUNAL OR THE DEPUTY.

SECTION B - MISCELLANEOUS MATTERS/CASES FOR DISCUSSION

B-1 GENEVA JOHNSON

BOR DKT. 00199276

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

ACTION: THE BOARD VOTED TO AFFIRM THE APPEAL

TRIBUNAL DECISION AND HOLD A MISCONDUCT DISQUALIFICATION. CITE SMITH VS. BOARD OF

REVIEW IN THE DECISION.

B-2 ELIN FRIIS KABO

BOR DKT. 00199567

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits for failing to report in accordance with the regulations of the Division.

ACTION: THE BOARD VOTED TO REVERSE THE APPEAL

TRIBUNAL DECISION AND HOLD A FAVORABLE

DECISION TO THE CLAIMANT.

B-3 DALE MOLNAR

BOR DKT. 00198017

Claimant appealed a decision of the Appeal Tribunal holding the claim for benefits valid with a weekly benefit rate of \$696.00 and a maximum benefit amount of \$4,872.00.

ACTION: THE BOARD VOTED TO AFFIRM THE APPEAL

TRIBUNAL DECISION.

B-4 DAVID FOULKS

BOR DKT. 00190792

Claimant appealed the decision of the Appeal Tribunal granting the withdrawal of his appeal of a disqualification of benefits for misconduct connected with the work.

ACTION: THE BOARD VOTED TO DISMISS THIS CASE AS A LATE

APPEAL TO THE BOARD OF REVIEW.

B-5 KENNETH DIDDLE

BOR DKT. 00200204

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits leaving work voluntarily.

ACTION: THE BOARD VOTED TO AFFIRM THE APPEAL

TRIBUNAL DECISION WITH A REWRITE AND AFFIRM

ON DIFFERENT GROUNDS.

B-6 SHIRLEY SANCHEZLISK

BOR DKT. 00197978

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

ACTION: THE BOARD VOTED TO AFFIRM THE APPEAL

TRIBUNAL DECISION WITH A REWRITE ADDRESSING

THE EMPLOYER'S CONTENTION.

B-7 STEVEN ENDRESS

BOR DKT. 00195570

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

ACTION: THE BOARD VOTED TO REVERSE THE APPEAL

TRIBUNAL DECISION AND HOLD NO

DISQUALIFICATION FOR VOLUNTARY LEAVING.

B-8 FOTIOS PAPANASTASIOU

BOR DKT. 00201093

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for leaving work voluntarily.

ACTION: THE BOARD VOTED TO REMAND THIS CASE TO THE

APPEAL TRIBUNAL FOR RECONSIDERATION OF ADDITIONAL MEDICAL DOCUMENTATION THE

CLAIMANT IS PROVIDING.

B-9 GERALD CONOVER

BOR DKT. 00200516

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

ACTION: THE BOARD VOTED TO REMAND THIS CASE TO THE

APPEAL TRIBUNAL FOR TESTIMONY FROM THE

CLAIMANT'S SUPERVISOR.

B-10 IVETTE CALO

BOR DKT. 00140001

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for gross misconduct connected with the work on 12/03/2017.

ACTION: THE BOARD VOTED TO TABLE THIS CASE UNTIL THE

MEETING OF FEBRUARY 19, 2020.

B-11 NICOLE LAWRIE-JACKSON

BOR DKT. 00140239

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for gross misconduct connected with the work on 12/03/2017.

ACTION: THE BOARD VOTED TO TABLE THIS CASE UNTIL THE

MEETING OF FEBRUARY 19, 2020.

B-12 CECELIA BETHEA

BOR DKT, 00143116

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for gross misconduct connected with the work on 12/24/2017.

ACTION: THE BOARD VOTED TO TABLE THIS CASE UNTIL THE

MEETING OF FEBRUARY 19, 2020.

B-13 ROBERT ESTOR

BOR DKT. 00200724

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily, no disqualification of benefits for discharge for misconduct connected with the work, and no liability for a non-fraud refund.

ACTION: THE BOARD VOTED TO VACATE THE APPEAL TO THE

BOARD OF REVIEW.

- 11:11: THE BOARD VOTED TO GO INTO EXECUTIVE SESSION FOR LEGAL ADVICE.
- 11:14: THE BOARD VOTED TO COME OUT OF EXECUTIVE SESSION AND RESUME THE REGULAR OPEN PUBLIC MEETING.
- 11:15: THE BOARD VOTED TO GO INTO EXECUTIVE SESSION AGAIN FOR LEGAL ADVICE.
- 11:18: THE BOARD VOTED TO COME OUT OF EXECUTIVE SESSION AND RESUME THE REGULAR OPEN PUBLIC MEETING. AT WHICH TIME A MOTION WAS MADE BY CHAIRMAN JOSEPH SIEBER TO ADJOURN THE MEETING AND SECONDED BY VICE-CHAIRPERSON NANCY HUNT.