

State of New Jersey Department of Labor and Workforce Development P.O. Box 110 Trenton, New Jersey 08625-0110

BOARD OF REVIEW

ROBERT ASARO-ANGELO Commissioner

PHILIP D. MURPHY Governor

SHEILA Y. OLIVER Lieutenant Governor

MINUTES OF REGULAR MEETING OF THE BOARD OF REVIEW JANUARY 22, 2020

JOSEPH SIEBER, CHAIRMAN

NANCY HUNT, VICE-CHAIRPERSON



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BOARD OF REVIEW MEETING JANUARY 22, 2020

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A regular meeting of the Board of Review was held on Wednesday, January 22, 2020 at 10:00 a.m., in Trenton, New Jersey

PRESENT: Joseph Sieber, Chairman, and Nancy Hunt, Vice-Chairperson, William Scaglione, Board Member, and Shahrazad A. Ledan, Acting Executive Secretary.

In accordance with L1975, c.231, the Chairman to the Board of Review opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trenton Times, Newark Star Ledger and Courier Post and posted in the Lobby of the Department of Labor, 1 John Fitch Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

BOARD MINUTES:

Submitted for adoption are the minutes of the January 15, 2020 Board meeting.

ACTION: BOARD VOTED TO ACCEPT THE MINUTES OF THE JANUARY 15, 2020 MEETING.

OLD BUSINESS:

1. MICHAEL GOMEZ

BOR DKT. 00190633

Claimant appealed a decision of the Appeal Tribunal dismissing the appeal as late without good cause. (**The Board voted to table this case in the meeting of January 15, 2020 to get clarification on how to proceed. This case will be discussed further in the meeting of January 22, 2020**).

ACTION: THE BOARD VOTED TO REMAND THE ABOVE CASE TO THE APPEAL TRIBUNAL FOR AN AUDIBLE RECORD, FOR DEPUTY PARTICIPATION AND FOR ADDITIONAL TESTIMONY.

SECTION A – HEARING MATTERS

A-1 WITHDRAWAL OF APPEALS

1. DAMON THOMPSON

BOR DKT. 00198758

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits under ability to work.

ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASE AS A WITHDRAWAL OF APPEAL TO THE BOARD OF REVIEW.

A-2 DISMISSALS OF LATE APPEALS TO THE BOARD OF REVIEW

1. RAMON REYES

BOR DKT. 00197220

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

2. BRITTANY SUTTON

BOR DKT. 00183960

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

3. SHARON LEDONNE

BOR DKT. 00197054

Claimant appealed a decision of the Appeal Tribunal dismissing the appeal as late without good cause.

ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASES AS DISMISSALS OF LATE APPEALS TO THE BOARD OF REVIEW.

A-3 DENIAL OF REOPENING REQUESTS TO THE BOARD OF REVIEW

1. MIGDALIA CHICO

Claimant requests reconsideration of the Board of Review's decision affirming the Appeal Tribunals decision holding a disqualification of benefits for leaving work voluntarily.

2. JULIAN CUELLAR

BOR DKT. 00194228

BOR DKT. 00193294

Claimant requests reconsideration of the Board of Review's decision affirming the Appeal Tribunal's decision holding the claimant disqualified for discharge for misconduct connected with the work.

3. RAYMOND JOHNSTON

BOR DKT. 00182441

Claimant requests reconsideration of the Board of Review's decision affirming the Appeal Tribunal's decision because the claimant did not participate in the hearing.

ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASES AS DENIAL OF REOPENING REQUESTS TO THE BOARD OF REVIEW.

A-4 **AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS**

1. THOMAS GORDON

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

2. RICARDO SMITH

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

3. EPPSIE GREENE

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

4. TOMEEKA HOLLOMAN

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for voluntarily leaving the work without good cause attributable to such work.

5. NICOLE MURRAY

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

6. MICHAEL TAURIELLO

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily and no disqualification for misconduct connected with the work.

7. JOHN TIGGETT

Claimant appealed the Appeal Tribunal decision holding the unemployment clam invalid and a liability to a non-fraud refund.

8. YVETTE HERNANDEZ

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

BOR DKT. 00196220

BOR DKT. 00190995

BOR DKT. 00197455

BOR DKT. 00189777

BOR DKT. 00198080

BOR DKT. 00196895

BOR DKT. 00186489

9. YOLANDA HAMPTON

Claimant appealed the Appeal Tribunal decision of the Appeal Tribunal holding the unemployment clam invalid.

10. CAROLE SPIVEY

Claimant appealed a decision of the Appeal Tribunal holding no disqualification for refusal of suitable work and holding the claimant disqualified for leaving work voluntarily.

11. SHAUN MURRAY

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

12. XIOMARA TORRES ROSADO

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal due to non-registration for the hearing.

13. SUZANNE CHADWICK

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

14. ALICIA FREEMAN

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

15. PETER GREYTSMAN

Claimant appealed a decision of the Appeal Tribunal holding the claimant not unemployed and the claim dated February 24, 2019 invalid.

16. REGINALD DOWLING

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

17. BRITTANY VEGA

Claimant appealed a decision of the Appeal Tribunal holding her ineligible for Additional Benefits During Training (ABT) on the ground that the separation from the employment was for reasons other than lack of work.

BOR DKT. 00191854

BOR DKT. 00196237

BOR DKT. 00196446

BOR DKT. 00194091

BOR DKT. 00193802

BOR DKT. 00194654

BOR DKT. 00196371

BOR DKT. 00192525

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BOARD OF REVIEW MINUTES – JANUARY 22, 2020 MEETING

18. BRITTANY VEGA

Claimant appealed a decision of the Appeal Tribunal holding no disqualification for leaving the work voluntarily and holding a period of ineligibility as the claimant was no available for work.

19. JENNIFER COOMBE

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving the work voluntarily without good cause attributable to such work.

20. OMAR GARCIA

Claimant appealed decision of the Appeal Tribunal holding a disqualification for benefits as the discharge was for misconduct connected to the work.

21. BINTU JENGO

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for benefits as the discharge was for misconduct connected with the work.

22. TINA GRESS

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

23. VANESSA MUDALY

Claimant appealed a decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily, and a disqualification of benefits for refusing suitable work.

24. JEROME JETER

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily and a liability for a non-fraud refund.

25. JASON IVERSON

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

BOR DKT. 00195407

BOR DKT. 00195875

BOR DKT. 00196451

BOR DKT. 00193912

BOR DKT. 00191996

BOR DKT. 00199594

BOR DKT. 00198509

26. MATTIE BROWN

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

27. MAHASIN ABDALMAJIED

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits as the claimant had reasonable assurance of reemployment with an educational institution and liable for a non-fraud refund.

28. CLAIRE OBOYLE

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

29. LATRICIA O'BRIEN

Employer appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

30. ANNA WITKOWSKA

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for Additional Benefits During Training (ABT).

31. VERNON CROUCH

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily.

32. RAYMUNDO CASILLAS

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under reporting requirements.

33. VALLASIA ORTIZ

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

34. GEETA JOSHI

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily and a liability to a non-fraud refund.

BOR DKT. 00197749

BOR DKT. 00197080

BOR DKT. 00192592

BOR DKT. 00198323

BOR DKT. 00194788

BOR DKT. 00174638

BOR DKT. 00197343

BOR DKT. 00198196

35. TAI'ASIA DAVIS

Claimant appealed decision of the Appeal Tribunal holding a disqualification for leaving the work voluntarily without good cause attributable to such work and holding the claimant liable for non-fraud refund.

36. MONICA HARSCH

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

37. DAVID CHARLES

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily and a liability to a non-fraud refund.

38. MERYL LOLAS

Claimant appealed a decision of the Appeal Tribunal which held the claimant disqualified for benefits dur to a prior disqualification imposed.

39. TATIANA GALVAN

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for Additional Benefits During Training (ABT).

40. SHENIKWA ROGERS

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work and ineligible for benefits for not actively seeking work.

41. MAKEYLIA NERO

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

42. SHAQUAN BEALE

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for Additional Benefits During Training (ABT).

THE BOARD VOTED TO ACCEPT THE ABOVE CASES **ACTION:** AS AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS.

BOR DKT. 00198095

BOR DKT. 00196821

BOR DKT. 00197076

BOR DKT. 00196769

BOR DKT. 00196256

BOR DKT. 00197190

BOR DKT. 00194804

A-5 REVERSALS OF APPEAL TRIBUNAL DECISIONS

1. ADRIANNA AVITABLE-TROTTA BOR DKT. 00189723

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits as the claimant had reasonable assurance of reemployment between terms, and liable for a non-fraud refund.

2. LEONYA JOHNSON

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

3. ROBERT JONES

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for discharge for misconduct connected to the work.

4. DAWN HAJEK

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits as the claimant did not leave work voluntarily without good cause attributable to the work.

ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASES AS REVERSALS OF APPEAL TRIBUNAL DECISIONS.

A-6 MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS

1. RICHARD BROWN

Claimant appealed a portion of a decision of the Appeal Tribunal holding a disqualification of benefits for refusing suitable work and liable for a non-fraud refund.

2. DI' KIRA HILL

Claimant appealed a decision of the Appeal Tribunal holding an ineligibility for Additional Benefits During Training.

ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASES AS MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS.

BOR DKT. 00191101

BOR DKT. 00198048

BOR DKT. 00197862

BOR DKT. 00197759

A-7 **REMANDS TO THE APPEAL TRIBUNAL OR DEPUTY**

1. JAVIER CALZADILLA

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund on the ground that he was employed with earnings.

2. ALEXANDRIA PERROTTE BOR DKT. 00197274

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for benefits on the ground that the claimant is a full-time student who did not earn sufficient base year wages as a full-time student to establish a claim.

3. JOSE LOPEZ

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

4. KRISHANA HAMMOND BOR DKT. 00191631

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

5. GREGORY COGDELL, JR.

Claimant appealed a decision of the Appeal Tribunal which held a disqualification for benefits on the ground that the claimant left the work voluntarily without good cause attributable to such work.

6. RONALD SAUSA

Employer appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

7. ABBY GERONIMO

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

8. BERNADETTE ROSKOWSKY

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

BOR DKT. 00197251

BOR DKT. 00181013

BOR DKT. 00198023

BOR DKT. 00196507

BOR DKT. 00197111

ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASES AS REMANDS TO THE APPEAL TRIBUNAL OR THE DEPUTY.

SECTION B - MISCELLANEOUS MATTERS/CASES FOR DISCUSSION

B-1 ALEXIS HAYES

BOR DKT. 00189410

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily.

ACTION: THE BOARD VOTED TO REVERSE THE APPEAL TRIBUNAL DECISION AND HOLD A VOLUNTARY LEAVING WITHOUT GOOD CAUSE.

B-2 DANIELLE HANSEN

BOR DKT. 00195192

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

ACTION: THE BOARD VOTED TO REVERSE THE APPEAL TRIBUNAL DECISION AND HOLD NO DISQUALIFICATION FOR BENEFITS AS THE CLAIMANT LEFT WORK VOLUNTARILY WITH GOOD CAUSE.

B-3 PATRICK BERGIN

BOR DKT. 00183681

Claimant appealed a decision of the Appeal Tribunal holding the unemployment claim invalid.

ACTION: THE BOARD VOTED TO TABLE THIS MATTER UNTIL THE MEETING JANUARY 29, 2020.

B-4 ANDREW UHRLASS

BOR DKT. 00196106

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for benefits for refusing suitable work and liable for a non-fraud refund.

ACTION: THE BOARD VOTED TO REVERSE THE APPEAL TRIBUNAL DECISION AND HOLD NO VOLUNTARY QUIT DISQUALIFICATION.

B-5 CAROL STEWART

BOR DKT. 00170094

Employer appealed the Appeal Tribunal decision holding the unemployment claim valid on the grounds that services performed by the claimant were localized in this State.

ACTION: THE BOARD VOTED TO AFFIRM THE APPEAL TRIBUNAL DECISION WITH A REWRITE.

B-6 YOMARY VASQUEZ

BOR DKT. 00196800

Claimant appealed a decision of the Appeal Tribunal which held the claimant ineligible for disability during unemployment benefits as the claimant had reasonable assurance of reemployment with an educational institution.

ACTION: THE BOARD VOTED TO TABLE THIS CASE UNTIL JANUARY 29, 2020 MEETING AS DKT. NO. 00210033 WAS SCHEDULED FOR A HEARING ON JANUARY 23, 2020 AND THE BOARD WAITED FOR THE OUTCOME OF THIS HEARING.

B-7 JORDAN RIVERA

BOR DKT. 00194358

Claimant appealed a decision of the Appeal Tribunal holding no disqualification for voluntarily leaving the work and holding a period of disqualification for discharge for misconduct connected with the work.

ACTION: THE BOARD VOTED TO AFFIRM THE APPEAL TRIBUNAL DECISION AND HOLD A MISCONDUCT DISQUALIFICATION.

THE BOARD VOTED TO AMEND THE JANUARY 22, 2020 AGENDA TO ADD REMANDS FROM THE SUPERIOR COURT. ROSE GONZALEZ DKT. NO. 00164879.

THIS CASE CAME BACK FROM THE COURT. DENIED REQUEST TO REOPEN. WENT TO COURT. COURT SENT IT BACK TO THE BOARD TO RECONSIDER SENDING BACK TO THE APPEALS EXAMINER TO CONSIDER NEW EVIDENCE.